

# RECRUITING IDEAS

**Referrals** from present employees - offer referral bonuses if possible.

## **School Programs**

- Distributive Education Program
- Other high school CO-OP programs
- Technical schools
- College placement
- School guidance counselors
- Teacher's organizations
- Ads in school newspaper

## **Organizations and Social Groups**

- Youth groups i.e.; Boy Scouts, Girl Scouts
- Fraternal groups i.e.; Lions, Eagles, Knight of Columbus etc.
- Church groups
- Veterans organizations
- Active military and/or spouses
- Handicapped organizations
- Senior citizen organizations
- Charity groups i.e.; The Salvation Army, Goodwill etc.

## **Advertising**

- Internet
- Newspaper classified ads
- Community bulletin boards
- Job fairs

## **Government Programs**

- On the job training programs
- Public program candidates

## **Other**

- Customers
- Walk-ins
- Actively/appropriately solicit from competition
- Apartment managers
- Workshops and seminars